

Minutes of Regular Meeting
August 22, 2022

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Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on August 22, 2022. Present were Tom Siciliano, Jen Curall, Craig Mullaly, Amanda Waesch, Paul McEwuen, Andrew Hawkins, Superintendent, Connie Baldwin, Treasurer. Also present: Brenda Giebel, Barb Stary, Bob Stary, Al Marzec, Keith Waesch. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: J. Curall, C. Mullaly, T. Siciliano, A. Waesch, P. McEwuen

RESOLUTION 2022-08-200
ADOPT THE AGENDA

Motion: J. Curall

Second: A. Waesch

To approve the agenda as amended

Yeas: J. Curall, A. Waesch, T. Siciliano, P. McEwuen, C. Mullaly

Motion Carried: 5 to 0

Community Comments:

Brenda Giebel (3176 Bird) – Asked regarding the delay with MS cheer uniforms

K. Waesch – Uniforms rotated every four years, Was discussed in the spring. July the PO was signed and they were ordered the beginning of August. Vendor has been difficult to work with and supply chain issues. Usually a 4 week turnaround. HS uniforms ordered 2 months ago. Should be here in early October.

J. Curall – Can they be fitted after tryouts and ordered then?

Brenda Giebel – Is this something we can do moving forward to avoid this in the future?

K. Waesch – This year there was a new advisor and a lot of activity with spring sports

P. McEwuen – Do we order from the same company for MS and HS?

K. Waesch – That is a coach's decision

C. Mullaly – Does the coach get the sizes? What is the best way to move forward?

K. Waesch – Puts on a PO and works with coach to place order. PO's are cut off May 15. Also, there are supply chain issues.

C. Baldwin – I do purchase orders in May for Athletics, especially track, every year.

J. Curall – Can we have a conversation with the new coaches to let them know. Can we combine for a pool of uniforms?

K. Waesch – There is a difference in cost.

Carrie Hicks (Youth Coach) – Did they get new pompoms?

K. Waesch – No. We do not fundraise for uniforms though some parents want to buy their own. Same problem in all sports but other sports are easier to get.

Carrie Hicks – Suggested changing to Cheerleading.com for uniform purchases

P. McEwuen – Youth sports asked to donate but were told no

K. Waesch – Was not aware of that

P. McEwuen – MS football need practice jerseys, was told at a scrimmage

K. Waesch – Last year, during COVID, Athletics had no money

J. Curall – Can we use the general fund?

C. Baldwin – That would be a board decision

J. Curall – Can we implement fittings at tryouts?

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Brenda Giebel – There needs to be a set of written procedures given to the coaches, including inventory.

C. Mullaly – Should be part of coaches meeting. How can we fix this moving forward?

K. Waesch – Coach gets end-of-season packet. Do have a process. This doesn't happen every year.

Brenda Giebel – Cheer team needs a mom squad

Carrie Hicks – volunteered to help

Treasurer's Reports/Recommendations:

RESOLUTION 2022-08-201

APPROVE FINANCIALS

Motion: T. Siciliano

Second: A. Waesch

To waive the reading and approve the minutes of the following meetings:

July 25, 2022 – Regular Board Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: T. Siciliano, A. Waesch, J. Curall, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-202

DONATIONS

Motion: P. McEwuen

Second: T. Siciliano

Resolution to approve the following donations:

Concrete (\$6,500 value)

from Rootstown Sports Boosters

Flag

from Singleton Reels

Flag Pole

from Various Donors

Yeas: P. McEwuen, T. Siciliano, C. Mullaly, J. Curall, A. Waesch

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-203

ALCO CHEMICAL

Motion: P. McEwuen

Second: T. Siciliano

To approve a contract with Alco Chemical Inc. for custodial supplies at an annual cost of \$12,160 beginning July 1, 2022 through June 30, 2023

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Yeas: P. McEwuen, T. Siciliano, J. Curall, A. Waesch, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-204
JOSTENS

Motion: J. Curall

Second: T. Siciliano

To approve Jostens for the HS Yearbook for the 2022-2023 school year.

Yeas: J. Curall, T. Siciliano, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-205
MODERN WOODMEN FRATERNAL

Motion: T. Siciliano

Second: J. Curall

To approve Modern Woodmen Fraternal Financial as a voluntary 403b retirement annuity provider for district employees.

Yeas: T. Siciliano, J. Curall, C. Mullaly, P. McEwuen, A. Waesch

Nays: None

Motion Carried: 5 to 0

Superintendent's Reports/Recommendations:

RESOLUTION 2022-08-206
RESIGNATION – VASBINDER

Motion: T. Siciliano

Second: A. Waesch

To accept the resignation of Bridgette Vasbinder, Bus driver, effective August 29, 2022.

Yeas: T. Siciliano, A. Waesch, J. Curall, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-207
RESIGNATION - EATON

Motion: P. McEwuen

Second: J. Curall

To accept the resignation of Sarah Eaton, HS Language Arts Teacher, effective August 31, 2022

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Yeas: P. McEwuen, J. Curall, A. Waesch, C. Mullaly, T. Siciliano

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-208

HIRE – CARLISLE

Motion: J. Curall

Second: T. Siciliano

To hire Shelby Carlisle as HS Language Arts Teacher, with a Bachelor's degree, Step 4, one year contract, effective the 2022-2023 school year.

Yeas: J. Curall, T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-209

HIRE – EARLS

Motion: J. Curall

Second: P. McEwuen

To hire Emily Earls as Bus Driver, Step 1, one year contract, effective the 2022-2023 school year.

Yeas: J. Curall, P. McEwuen, A. Waesch, C. Mullaly, T. Siciliano

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-210

HIRE – REID

Motion: A. Waesch

Second: T. Siciliano

To hire Tom Reid, as Bus Driver, Step 1, one year contract, effective the 2022-2023 school year.

Yeas: A. Waesch, T. Siciliano, P. McEwuen, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2022-08-211

HIRE – LUCAS

Motion: J. Curall

Second: P. McEwuen

To hire Heather Lucas as Monitor, Step 1, one year contract, effective the 2022-2023 school year.

Yeas: J. Curall, P. McEwuen, C. Mullaly, T. Siciliano, A. Waesch

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Nays: None
Motion Carried: 5 to 0

RESOLUTION 2022-08-212
HIRE – CHRIST

Motion: T. Siciliano
Second: A. Waesch
To hire Peggy Christ as three-hour Cafeteria worker, Step 1, one year contract, effective the 2022-2023 school year.

Yeas: T. Siciliano, A. Waesch, P. McEwuen, J. Curall, C. Mullaly
Nays: None
Motion Carried: 5 TO 0

RESOLUTION 2022-08-213
HIRE – RAVINE

Motion: P. McEwuen
Second: T. Siciliano
To hire Debbie Ravine as a Permanent Substitute Teacher for the 2022-2023 school year.

Yeas: T. Siciliano, P. McEwuen, A. Waesch, C. Mullaly, J. Curall
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2022-08-214
HIRE – SIMKANIN

Motion: J. Curall
Second: T. Siciliano
To hire Katti Simkanin as a Permanent Substitute Teacher for the 2022-2023 school year.

Yeas: J. Curall , T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2022-08-215
SALARY SCHEDULE MOVEMENT

Motion: A. Waesch
Second: P. McEwuen
To approve the following teachers to move on the salary schedule due to additional college credits:

Jillian Arrow	M+8 to a M+20
Kindra Johancen	B+16 to a B+24
Joe Siciliano	B+24 to a Master's

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Allison Burdeshaw
Ryan Conroy
Bernadette Shultz

M+8 to a M+20
B to a B+24
B to a B+24

Yeas: A. Waesch, P. McEwuen, C. Mullaly, J. Curall
Abstains: T. Siciliano
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2022-08-216
ELDRETH PHOTOGRAPHY

Motion: J. Curall
Second: T. Siciliano
To approve a contract with Eldreth Photogrpahy for the 2022-2023 school year.

Yeas: J. Curall , T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2022-08-217
APPROVE SUBSTITUTES

Motion: A. Waesch
Second: T. Siciliano
To approve the following substitutes:

Keri Hendrix
Benjamin Luli
Neil Martino
Kayanna Stump

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Secretary &
Educational Aide

Yeas: A. Waesch, T. Siciliano, C. Mullaly, J. Curall, P. McEwuen
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2022-08-218
APPROVE SUPPLEMENTALS

Motion: P. McEwuen
Second: T. Siciliano
To approve the following supplementals:
Gerry Griffin

MS Faulty Manager

Yeas: P. McEwuen, T. Siciliano, C. Mullaly, A. Waesch, J. Curall
Nays: None

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RESOLUTION 2022-08-219
STUDENT-PARENT HANDBOOK

Motion: A. Waesch
Second: J. Curall
To approve the Student/Parent Chromebook Handbook

Yeas: A. Waesch, J. Curall, C. Mullaly, P. McEwuen, T. Siciliano
Nays: None
Motion Carried: 5 to 0

REPORTS:

A. Hawkins: Reported on the split phase in start

Old Business:

P. McEwuen – asked about the new website. A. Hawkins responded it is still in the works and should be up by November.

RESOLUTION 2022-08-220
CONFERENCE DELEGATES

Motion: A. Waesch
Second: J. Curall
To appoint P. McEwuen as the delegate and T. Siciliano as the alternate delegate at the OSBA Capital Conference business meeting.

Yeas: A. Waesch, J. Curall, C. Mullaly, P. McEwuen, T. Siciliano
Nays: None
Motion Carried: 5 to 0

New Business:

J. Curall – would like to see the Middle School Student Council re-established. Will need an advisor.

RESOLUTION 2022-08-221
EXECUTIVE SESSION

Motion: T. Siciliano
Second: P. McEwuen
To approve executive session for the purpose of discussing the employment and compensation of public officials and to consider matters required to be kept confidential by federal law or regulations or state statutes. Invited in: C. Baldwin at 7:25, A. Hawkins at 8:15

Yeas: T. Siciliano, P. McEwuen, J. Curall, A. Waesch, C. Mullaly

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Nays: None
Motion Carried: 5 to 0

The president called the meeting back into regular session at 8:23.

RESOLUTION 2022-08-222
HORVATH – AGREEMENT

Motion: J. Curall
Second: A. Waesch
To approve the agreement with Heidi Horvath and authorize the Superintendent and Board President to sign the agreement.

Yeas: J. Curall, A. Waesch, T. Siciliano, P. McEwuen, C. Mullaly
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2022-08-223
ADJOURNMENT

Motion: J. Curall
Second: P. McEwuen
To adjourn the meeting at 8:32.

Yeas: J. Curall, P. McEwuen, T. Siciliano, C. Mullaly, A. Waesch
Nays: None
Motion Carried: 5 to 0

Craig Mullaly, President

Connie Baldwin, Treasurer