

Minutes of Regular Meeting  
September 26, 2022

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Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on September 26, 2022. Present were Tom Siciliano, Jen Curall, Craig Mullaly, Amanda Waesch, Paul McEwuen, Andrew Hawkins, Superintendent, Connie Baldwin, Treasurer. Also present: Brenda Giebel, Barb Sary, Bob Sary, Al Marzec, Keith Waesch, Peggy Shewell, Beth Miller, Rhonda Richardson, Rob Campbell, Dakota Berg, David Kennedy, Deanna Shaffer, Rich Shaffer. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: J. Curall, C. Mullaly, T. Siciliano, A. Waesch, P. McEwuen

**RESOLUTION 2022-09-224**  
**ADOPT THE AGENDA**

Motion: T. Siciliano

Second: J. Curall

To approve the agenda

Yeas: T. Siciliano, J. Curall, P. McEwuen, C. Mullaly, A. Waesch

Motion Carried: 5 to 0

**Presentation – Facilities Update** by A. Hawkins and C. Baldwin

**Community Comments:**

Brenda Giebel (3176 Bird) – Glad parents have received Emergency Medical Forms. Expressed concerns about code of conduct for the bus. Feels the aides are not helpful.

A. Hawkins – The handbook includes a code of conduct

Brenda Giebel – feels they need to be held accountable. Biomed has no code of conduct on the bus.

A. Hawkins – Biomed will not provide us with their emergency medical forms for students on the bus. Our buses follow our rules and we are responsible for the riders.

Brenda Giebel – Also expressed concerns about the cheer uniforms not getting ordered.

Uniforms are held with pins and her daughter was injured. Hand injury could affect other sports. Has addressed coaches, athletic director and the board and the problem is not solved.

Also expressed concerns about students crossing the street. Has called the state highway patrol, ODOT, etc. Feels students need to learn to cross the road in gym class. Someone is going to get seriously hurt. Lots of finger pointing at state level. Will keep the pressure on.

P. McEwuen – offered to follow up with a phone call to Brenda Giebel.

Deanna Shaffer 3213 Cook rd. – School sousaphones are unplayable. Showed an example to the board. Feels music is part of instruction and students need to have the tools. Boosters donated \$17,000 plus for new uniforms. Look great but need instruments.

C. Baldwin - Met with band director and he was going to look at prices

Deanna Shaffer – Sousaphones are about \$5,000 each.

David Kennedy – Talked last spring. \$5,000 without the case. Fiberglass is easier to repair.

A. Waesch – Suggested an inventory of all musical equipment with replacement schedule

C. Baldwin – Will follow up with the band director in getting quotes and will report back at the next board meeting.

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Brock Curall – 4904 Rootstown Rd.

Is not satisfied with the way the high school girls' soccer coach is communicating with athletes. Expressed concerns to Mr. Berg. Is there a policy for communication? Feels the coach should not be texting high school students. Was a situation a couple of weeks ago with a group chat with seniors and coaches, where the coach sent an eggplant emoji to senior girls. The girls were disgusted. Coach referenced an "eggplant" move with another team running up the score. (Discussed meaning of eggplant emoji). If he is comfortable texting that to all, what is he comfortable texting to an individual. Mr. Waesch talked to coach, who admitted to replacing a word with an emoji. Mr. Waesch told him not to do it again but his daughter was never told to not text with the coach. Now the coach is texting through a single senior who copies the group for practice times, etc. Sent a penis emoji to senior girls and also told not to text but it still doing so. Texting at night while girls trying to sleep. Sent a picture of SE coach. Said get the photo on a shirt to wear under jersey then take off the jersey after we beat them. So now is telling them to take their jerseys off. Is most unsportsmanlike behavior. Mr. Berg says coach is under review. Team is doing well but to remove coach is detrimental. Do we jeopardize the girls to win the PTC? Has talked to other students and parents. Is not comfortable with the coach. He touches them at practice and looked at a girls butt.

C. Mullaly – I don't even know how to respond. The board needs to have a discussion and follow up with you directly.

A. Waesch – Should be in executive and I will abstain from attending that meeting

C. Mullaly – Some members received an email regarding ms cheer uniforms. Is a question on whether uniforms were ordered

A. Hawkins – have not been ordered yet. Process is ongoing with a new company. K. Waesch can explain.

K. Waesch - High school uniforms have arrived. Skirts are fitting. For the ms we dealt with Omnicheer for couple more weeks, talked to individuals I could not understand or make heads or tails on sizing. A community member said could get uniforms in 5 weeks. Switched to cheerleading.com. Coach took that info and she has been working with a rep. Also spoke to that rep and they are working out the details of the uniforms. Takes time on quotes. etc. Talked to woman on Thursday or Friday and she is waiting for the coach to give more information. At cheerleading.com five weeks has turned into 10 weeks. Also was told uniform we have fit, so maybe should wait til next year but is moving forward. Is not sizing the girls himself.

C. Mullaly – Who can?

K. Waesch – The coach. Were sized, but this company's sizing chart is different possibly.

C. Mullaly - How long to get a purchase order and money there?

C. Baldwin – Can be done the same day.

K. Waesch – Waiting on official mock up. \$1600 or \$1700 from athletic account. Do have a quote.

C. Mullaly – Would the board willing to purchase on a certain date

P. McEwuen – Should have been done already. Needs to happen.

C. Mullaly – Wants a deadline

P. McEwuen - By the end of the week with an invoice emailed to me

T. Siciliano – Feels this needs to get done

A. Waesch – abstaining from the conversation

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C. Mullaly – Will make a motion to order the uniforms by next weekend, say October 5.

K. Waesch – My hands are tied. I can order anything, but has no design. Can do a po right now.

J. Curall – Put this in motion. Find out the design.

K. Waesch – Design is not complete. Needs to go through graphics dept. Sizing is a possible issue

T. Siciliano – With K. Waesch on this. If we do now, sizing may not be right

Brenda Giebel – Commented you can see the uniforms do not fit. Middle schoolers should not be in these uniforms.

K. Waesch – Why doesn't anyone approach me? Why always go to the board? Let's follow the chain of command.

C. Mullaly – called for order.

**Treasurer's Reports/Recommendations:**

**RESOLUTION 2022-09-225**

**APPROVE FINANCIALS**

Motion: T. Siciliano

Second: A. Waesch

To waive the reading and approve the minutes of the following meetings:

August 22, 2022 – Regular Board Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: T. Siciliano, A. Waesch, J. Curall, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-226**

**DONATIONS**

Motion: P. McEwuen

Second: T. Siciliano

Resolution to approve the following donations:

\$100

Anonymous donation to Rover Success Skills

Yeas: P. McEwuen, T. Siciliano, C. Mullaly, J. Curall, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-227**

**GARDINER CONTRACT**

Motion: T. Siciliano

Second: A. Waesch

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To approve the renewal agreement of a maintenance agreement with Gardiner for the water treatment program at an annual rate of \$2,389.00 from September 1, 2022 through August 31, 2023.

Yeas: T. Siciliano, A. Waesch, J. Curall, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-228**

**OFFC RESOLUTION**

Motion: A. Waesch

Second: P. McEwuen

To approve the Ohio Facilities Construction Commission to establish a new scope, estimated basic project cost and local share in the classroom facilities assistance program (LAPSED)

WHEREAS, the Board of Education of the Rootstown Local School District, Portage County, Ohio, met in a session held on September 26, 2022 and adopted the following Resolution; and

WHEREAS, the conditional approval of the School District has lapsed and, as provided in ORC Section 3318.054, the School District seeks a new conditional approval of the project; and

WHEREAS, ORC Section 3318.054, provides that a lapsed School District may request that a new scope, estimated basic project cost (project budget), and estimated school district portion (local share) be established by the Ohio Facilities Construction Commission (Commission); and

WHEREAS, the School District is requesting that the Commission establish a new scope, estimated basic project cost (project budget), and estimated school district portion (local share) of the basic project cost prior to resubmitting the ballot measures to the electors; and

WHEREAS, the project scope and estimated costs established shall be valid for one year from the date of approval by the Commission; and

WHEREAS, the School District acknowledges the Commission recommendation that the School District engage a design and construction professional to assist in the review of the information presented in the Facilities Assessment Report. The School District has provided any information available to aid in the identification of any areas of concern for conditions, which cannot be readily observed by standard assessment procedures throughout the School District's facilities and the School District acknowledges that the scope of services provided by the professional authoring the Facilities Assessment Report does not include invasive facilities and grounds investigation; and

WHEREAS, the School District acknowledges that neither the School District nor the Commission have control over conditions which are hidden or otherwise unknown at the conclusion of the assessment report and master facilities plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Rootstown Local School District, Portage County, Ohio requests the Commission establish a new scope, estimated basic project cost (project budget), and estimated school district portion (local share) of the basic project cost for the Classroom Facilities Assistance project in accordance with the provisions of ORC Section 3318.054, at the July, 2023 for Commission meeting.

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Comments: T. Siciliano feels we have spent enough time on this. A. Hawkins feels it is worth getting numbers to make a comparison. We are not committed to moving forward. Can discuss over the next several months, A. Waesch feels we owe it to the community to vet all our options. P. McEwuen hopes to get a plan to not use the state funds. C. Mullaly feels we are not committed to anything with this resolution. C. Baldwin does not mind spending time updating the numbers.

Yeas: A. Waesch, P. McEwuen, C. Mullaly, J. Curall

Nays: T. Siciliano

Motion Carried: 4 to 1

**RESOLUTION 2022-09-229**  
**POLICY AND PURPOSE STATEMENTS**

Motion: T. Siciliano

Second: P. McEwuen

To approve the following Policy and Purpose Statements:

Safety Council	Student Council	Class of 2023
Rover Success Skills	Art Club	Ski Club
5th Grade Art Club	Class of 2025	Athletics
Class of 2026	Drama Club	Quiz Bowl
Class of 2024	Yearbook	

Yeas: T. Siciliano, P. McEwuen, A. Waesch, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-230**  
**FEDERAL GRANTS**

Motion: P. McEwuen

Second: T. Siciliano

To approve participation in the following grants with the necessary appropriations and revenue increases:

4999223	School Safety	\$100,000.00
5169223	IDEA Part B	\$245,268.47
5729223	Title I	\$110,077.78
5909223	Title IIA	\$23,149.28
5849223	Title IV	\$10,000.00
499922A	School Bus Purchase	\$135,000.00

Yeas: T. Siciliano, P. McEwuen, A. Waesch, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

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**RESOLUTION 2022-09-231**  
**PERMANENT APPROPRIATIONS**

Motion: A. Waesch

Second: P. McEwuen

To approve the Permanent Appropriations for the 2022-2023 school year:

001	General Fund	\$11,470,778.23
003	Permanent Improvement	\$395,187.99
006	Food Service	\$297,635.71
009	Uniform School Supplies	\$28,215.62
016	Emergency Levy	\$2,107,079.10
018	Public School Support	\$15,228.46
022	District Agency	\$1,694.56
026	Employee Benefits Agency	\$23,648.68
200	Student Managed Student Activity	\$22,275.87
300	District Managed Student Activity	\$72,984.65
499	School Safety	\$100,000.00
507	ESSER	\$866,690.93
516	IDEA PART B	\$313,207.46
572	TITLE I	\$118,373.22
584	Drug Free School Grant	\$10,000.00
590	Improving Teacher Quality	\$23,149.28

Yeas: A. Waesch, P. McEwuen, T. Siciliano, C. Mullaly, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-232**  
**AT&T CONTRACT**

Motion: P. McEwuen

Second: T. Siciliano

To approve the contract with AT&T to provide IP cloud solutions that enables customers to transition traditional landlines to IP at a monthly rate of \$620.93 with a one-time fee of \$2,515 for installation.

Yeas: T. Siciliano, P. McEwuen, A. Waesch, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**Superintendent's Reports/Recommendations:**

**RESOLUTION 2022-09-233**  
**RESIGNATION – JACKSON**

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Motion: T. Siciliano

Second: A. Waesch

To accept the resignation of Heather Jackson, Elementary Counselor, effective August 25, 2022.

Yeas: T. Siciliano, A. Waesch, J. Curall, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-234**

**RESIGNATION - FOSTER**

Motion: T. Siciliano

Second: J. Curall

To accept the resignation of Stan Foster, Maintenance, effective September 6, 2022.

Yeas: T. Siciliano, J. Curall, P. McEwuen, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-235**

**RESIGNATION – GERHARDT**

Motion: A. Waesch

Second: T. Siciliano

To accept the resignation of Kathleen Gerhardt, Cafeteria Worker, effective September 13, 2022.

Yeas: A. Waesch, T. Siciliano, P. McEwuen, C. Mullaly, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-236**

**FMLA – BUNCH**

Motion: T. Siciliano

Second: A. Waesch

To approve FMLA for Kristina Bunch, Custodian, effective September 19, 2022.

Yeas: T. Siciliano, A. Waesch, J. Curall, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-237**

**HIRE – ABDUSAL**

Motion: A. Waesch

Second: P. McEwuen

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To approve the contract with May Abdrusal as a Long-Term Substitute.

Yeas: A. Waesch, P. McEwuen, J. Curall, C. Mullaly, T. Siciliano

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-238**

**HIRE – SHEPHERD**

Motion: P. McEwuen

Second: T. Siciliano

To hire Taylor Shepherd as Elementary Counselor, with a Master's degree, Step 2, one year contract, effective September 6, 2022.

Yeas: P. McEwuen, T. Siciliano, C. Mullaly, J. Curall, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-239**

**HIRE – MIKLOVIC**

Motion: T. Siciliano

Second: A. Waesch

To approve a contract with Deanne Miklovic as Interim Special Services Director, effective September 1, 2022.

Yeas: T. Siciliano, A. Waesch, C. Mullaly, J. Curall, P. McEwuen

Nays: None

Motion Carried: 5 TO 0

**RESOLUTION 2022-09-240**

**ADJUST CONTRACT - BONHAG**

Motion: P. McEwuen

Second: T. Siciliano

To adjust the contract with Stephen Bonhag as a Long Term Substitute, effective August 25, 2022.

Yeas: P. McEwuen, T. Siciliano, J. Curall, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-241**

**CBIP PROGRAM**

Motion: A. Waesch

Second: T. Siciliano



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To approve the following students to be paid through the CBIP program in the High School:

Joshua Donato	Donicka Hoover	Nick Malek
Tristan McKibben	Landon Rodstrom	Alexis Rogers
Javier Sullivan	Joey Andrews	

Yeas: J. Curall , T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-242**  
**SALARY SCHEDULE MOVEMENT**

Motion: T. Siciliano

Second: J. Curall

To approve the following teachers to move on the salary schedule due to additional college credits:

Jessica Banas	B24 to M
Amy Donze	B8 to B16
Cody Calhoun	B24 to M
Ryan Conroy	B24 to M

Yeas: T. Siciliano, J. Curall, C. Mullaly, P. McEwuen, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-243**  
**HIRE SUBSTITUTES**

Motion: T. Siciliano

Second: A. Waesch

To approve the following substitutes:

Susan Steele	Substitute Teacher, effective 9/21/2022
Jacob Florida	Substitute Teacher, effective 9/21/2022
Kelly Carney	Substitute Teacher
Mindy Gill	Substitute Teacher, effective 9/22/2022
Loren Coontz	Substitute Teacher
Dawn Singleton	Substitute Secretary, Aide and Cafeteria Worker
Kathleen Gerhardt	Substitute Cafeteria Worker
Jocelyn Lucas	Substitute Cafeteria Worker

Yeas: T. Siciliano, A. Waesch, C. Mullaly, P. McEwuen, J. Curall

Nays: None

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Motion Carried: 5 to 0

**RESOLUTION 2022-09-244**  
**APPROVE SUPPLEMENTALS**

Motion: T. Siciliano

Second: A. Waesch

To approve the following supplementals:

Sandra Stanley	Substitute Caller
May Abdlrasul	HS Yearbook Advisor
Ryann Kavali	HS/MS Ski Club Advisor
Shelby Carlisle	Drama Club Advisor
Carol Pullin	Saturday Detention Monitor
Carol Pullin	National Honor Society Advisor
Carol Pullin	Youth Safety Council Advisor
Clara Butcher	Marching Band Flag Line
Kadence Pownall	Marching Band Flag Line
Taylor Shepherd	Elementary Enrichment - 1/2 contract
Marina Nelson	Elementary Enrichment - 1/2 contract
Kelly Morris	HS Student Council Advisor - 1/2 contract
Kelly Morris	HS Freshman Class Advisor
Althea Kent	HS Junior Class Advisor
Althea Kent	HS Senior Class Advisor
Althea Kent	Saturday Detention Monitor
Stephanie Kemble	HS Sophomore Class Advisor
Stephanie Kemble	HS Art Club Advisor
Stephanie Kemble	HS Student Council Advisor - 1/2 contract
Robert Birch	Assistant Drama Advisor
Stephen Bonhag	HS Band Director
Stephen Bonhag	MS Band Director
Danielle Rudloff	Pilot

Yeas: T. Siciliano, A. Waesch, J. Curall, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-245**  
**SCHOOL RESOURCE OFFICERS**

Motion: T. Siciliano

Second: P. McEwuen

To approve the contract with the Portage county Sheriff's Office for school Resource Officer services for 2022-2023 school year.

Yeas: T. Siciliano, P. McEwuen, C. Mullaly, A. Waesch, J. Curall

Nays: None

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Motion Carried: 5 to 0

**RESOLUTION 2022-09-246**  
**EMPLOYEE TRANSFERS**

Motion: A. Waesch

Second: T. Siciliano

To approve the following employee transfers, effective September 19, 2022.

Kristin Bunch to Daytime Custodian

Caren Karp to Elementary Evening Head Custodian

Yeas: A. Waesch, T. Siciliano, J. Curall, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-247**  
**EMPLOYEE TRANSFERS**

Motion: T. Siciliano

Second: J. Curall

To hire the following as Athletic workers for the 2022-2023 school year, at a rate of \$10.00 per hours:

Nathan Waesch

Brandan Nicholas

Kasidy Smith

Yeas: T. Siciliano, J. Curall, P. McEwuen, C. Mullaly

Abstains: A. Waesch

Nays: None

Motion Carried: 4 to 0

**RESOLUTION 2022-09-248**  
**SPECIAL NEEDS CONSULTANT**

Motion: A. Waesch

Second: T. Siciliano

To approve the contract with Debbie Grueninger as a special needs consultant, effective September 1, 2022.

Yeas: A. Waesch, T. Siciliano, C. Mullaly, P. McEwuen, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-09-249**  
**FULL SPECTRUM MARKETING**

Motion: T. Siciliano

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Second: A. Waesch

To approve the contract with Full Spectrum marketing for the website design and build services.

Yeas: T. Siciliano, A. Waesch, P. McEwuen, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**Presentation – Report Card Update** by A. Hawkins and R. Campbell

**REPORTS:**

A. Hawkins: Reported on new donor wall, hopes for an upcoming unveiling. Alice safety drill this morning. Welcome to new staff. Zach Eackelbary replacing Lee Boring--position through Sparcc. Stadium donor wall update waiting on capstones. Plaque for all who donated, all done by the alumni foundation

A. Waesch: Asked about donations from Singleton Reels and suggested they be earmarked for education

C. Mullaly: Asked K. Waesch to remind soccer players not to use the donor wall for shooting practice. Homecoming was amazing and the gym looked great.

The principals and supervisors gave updates on their departments and building activities.

**Old Business:**

C. Baldwin: Update on the capital conference, hotel rooms reserved

**New Business:**

P. McEwuen: Board received email from owner of Dollar General re: parents parking there during softball. Is asking the school to put up a towing sign even though we are not liable for vehicles in their lot. Hard to notify parents of other teams but maybe a sign will help.

**RESOLUTION 2022-09-250**

**EXECUTIVE SESSION**

Motion: C. Mullaly

Second: T. Siciliano

To approve executive session for the purpose of an investigation of complaints against a public employee. Invited in: A. Hawkins, C. Baldwin

Yeas: C. Mullaly, T. Siciliano, J. Curall, P. McEwuen, A. Waesch

Nays: None

Motion Carried: 5 to 0

The president called the meeting back into regular session at 8:08.

**RESOLUTION 2022-09-251**

**ADJOURNMENT**

Motion: A. Waesch

Second: P. McEwuen

To adjourn the meeting at 8:11.

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Yeas: A. Waesch, P. McEwuen, J. Curall, T. Siciliano, C. Mullaly

Nays: None

Motion Carried: 5 to 0

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Craig Mullaly, President

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Connie Baldwin-Guinto, Treasurer