



**ROOTSTOWN BOARD OF EDUCATION**

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**Mr. Andrew Hawkins**  
Superintendent

*"The Standard Is Excellence"*

**Ms. Connie Baldwin**  
Treasurer

BOARD MEETING  
NOVEMBER 21, 2022  
6:00 P.M.  
HS CAFETERIA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

IV. Motion to Adopt the Agenda

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

V. Lions Club Good Awards

VI. Community Comments

We set aside time during our meetings to welcome community comments and questions. To ensure everyone has an opportunity to speak, we ask that you please limit the duration of your comments to three minutes or less for a total of 20 minutes for all speakers. When addressing the board, please, state your name and address. Finally, we ask that all speakers conduct themselves in a respectful and peaceful manner.

VII. Treasurer's Reports/Recommendations:

1. Resolution to:

Waive the reading and approve the minutes of the following meeting:

October 17, 2022 - Board Meeting

Approve the monthly financial reports as submitted, with the authorization

for the payment of bills and appropriation modifications as necessary.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

2. Resolution to approve the participation in the following grants with the necessary appropriations and revenue increases:

006-9223	PEBT	\$628.00	New
451-9223	OneNet	\$5,400.00	New
599-9223	Previous 499-9223	\$100,000.00	Revised

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

3. Resolution to approve the attached five-year forecast as required by the Ohio Department of Education.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

VIII. Superintendent's Reports/Recommendations:

1. Recommend the Board accept the resignation of Sherrie Smith, Bus Driver, effective November 11, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

2. Recommend the Board accept the resignation of Pam Helmling, Educational Aide, effective November 18, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

3. Recommend the Board accept the resignation of Maureen Durbak as Bus Aide, effective November 4, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_ Curall \_\_\_\_\_ McEwuen \_\_\_\_\_ Mullaly \_\_\_\_\_ Siciliano \_\_\_\_\_ Waesch

4. Recommend the Board adjust the contract of Maureen Durbak as Cafeteria Worker to 6-¼ hours per day, effective November 7, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_ Curall \_\_\_\_\_ McEwuen \_\_\_\_\_ Mullaly \_\_\_\_\_ Siciliano \_\_\_\_\_ Waesch

5. Recommend the Board hire Daniel Hartley as a Maintenance Worker, Step 2, 1 year contract, effective November 28, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_ Curall \_\_\_\_\_ McEwuen \_\_\_\_\_ Mullaly \_\_\_\_\_ Siciliano \_\_\_\_\_ Waesch

6. Recommend the Board hire Elizabeth DeLong as a Bus Driver, 4-¼ hours per day, Step 3, 1 year contract, effective November 14, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_ Curall \_\_\_\_\_ McEwuen \_\_\_\_\_ Mullaly \_\_\_\_\_ Siciliano \_\_\_\_\_ Waesch

7. Recommend the Board hire Jessica Dawes as Educational Aide, Step 2, 7 hours per day, 1 year contract, effective December 5, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_ Curall \_\_\_\_\_ McEwuen \_\_\_\_\_ Mullaly \_\_\_\_\_ Siciliano \_\_\_\_\_ Waesch

8. Recommend the Board approve FMLA for Nichole Strope, Intervention Specialist, effective November 2, 2022.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_ Curall \_\_\_\_\_ McEwuen \_\_\_\_\_ Mullaly \_\_\_\_\_ Siciliano \_\_\_\_\_ Waesch

9. Recommend the Board appoint Jay Kelsey to a 3 year term as Rootstown Representative of the Maplewood Board of Education.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

10. Recommend the Board approve the 2nd reading and adopt the following policies:

1617	Weapons	Revised
2220	Adoption of Course of Study	Revised
2413	Career Advising	Revised
2430	District Sponsored Clubs & Activities	Revised
2431	interscholastic Athletics	Revised
3120.08	Employment of Personnel for Co-Curricular/ Extra-curricular Activities	Revised
3217	Weapons	Revised
4217	Weapons	Revised
5111	Eligibility of Resident/Nonresident Students	Revised
5335	Care of Students with Chronic Health Conditions	Revised
5336	Care of students with Disabilities	Revised
5460.01	Diploma Deferral	New
6550	Travel Payment & Reimbursement/Reduction Costs	Revised
6700	Fair Labor Standards Act (FLSA)	New
7217	Weapons	Revised
7440	Facility Security	Revised
7440.03	Small Unmanned Aircraft Systems (SUAS)	New
8320	Personnel Files	Revised
8330	Student Records	Revised
8600	Transportation	Revised

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

11. Recommend the Board approve the following substitutes:

Ethan Hawkins	Substitute Teacher, effective November 4, 2022
Jacob Gerren	Substitute Teacher

Maureen Durbak

Substitute Bus Aide, effective  
November 8, 2022

Julia Jones

Substitute Teacher

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

12. Recommend the Board approve the following supplementals:

Amber Hayden

MS Choir

Amber Hayden

HS Choir

Naomi Randt

Quiz Bowl

Harleigh Lindsey

MS Yearbook

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

13. Recommend the Board approve the Gifted Policy and Plan for the identification and service of children who are gifted for the 2022-2023 school year.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

14. Recommend the Board approve the following contracts up to \$300.00 for serving on the LPDC Committee for the 2022-2023 school year:

Dakota Berg

Rob Campbell

Kim Cox

Jenifer Dye

Hallie Obert

Diana Pastor

Carol Pullin

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

\_\_\_\_Curall\_\_\_\_McEwuen\_\_\_\_Mullaly\_\_\_\_Siciliano\_\_\_\_Waesch

15. Recommend the Board approve the following substitute rates, effective November 28, 2022.

Teacher

\$105.00 per day

Educational Aides/Bus Aides

\$12.43 per hour

Cafeteria Worker

\$12.20 per hour

Monitor	\$11.97 per hour
Custodians	\$15.39 per hour
Maintenance	\$16.30 per hour
Secretaries	\$14.32 per hour
Bus Drivers	\$16.69 per hour
Mechanics	\$17.84 per hour

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

16. Recommend the Board approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Girls Soccer Sectional Tournament as follows:

Brandan Nicholas	Scoreboard Operator	\$50.00
Kristine Moore	Ticket Manager	\$50.00
Keith Waesch	Site Manager	\$100.00

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

17. Recommend the Board approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Boys Soccer Sectional Tournament as follows:

Brandan Nicholas	Scoreboard Operator	\$50.00
Kristine Moore	Ticket Manager	\$50.00
Keith Waesch	Site Manager	\$100.00

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

18. Recommend the Board approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Football First Round Playoff Game as follows:

Kyle Barkhurst	Scoreboard Operator	\$75.00
Robert Miller	PA Announcer	\$75.00
Denny Pickens	Statistician	\$75.00
Ruth Pickens	Statistician	\$75.00
Rick Bower	Chain Crew	\$75.00

Vince Di Tirro	Chain Crew	\$75.00
David Edwards	Chain Crew	\$75.00
Scott Krieger	Chain Crew	\$75.00
Kristine Moore	Ticket Scanner	\$75.00
Michael Farkash	Ticket Scanner	\$75.00
Tom Coffman	Ticket Scanner	\$75.00
Kelli Coffman	Ticket Scanner	\$75.00
Ruthann Francis	Ticket Scanner	\$75.00
Nathan Waesch	Parking Attendant	\$30.00
Dakota Berg	Game Day Help	\$75.00
Andrew Hawkins	Game Day Help	\$75.00
Alan Marzec	Game Day Help	\$75.00
Keith Waesch	Site Manager	\$200.00

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

19. Recommend the Board expand employment of substitute teachers for the 2022-2023 and 2023-2024 school years pursuant to Ohio Senate Bill 1 and Substitute House Bill 583.

WHEREAS, Section 4 of Senate Bill 1 of the 134th General Assembly was declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety, (specifically, to ensure school districts and schools could employ an adequate number of substitute teachers for the 2021-2022 school year to address the needs of the state arising from the ongoing COVID-19 pandemic); and

WHEREAS, Sub. S.B. 1, Section 4 permitted a school governing body to employ an individual who does not hold a postsecondary degree as a substitute teacher, provided that the individual: (1) meets the school's own set of educational requirements; (2) is deemed to be of good moral character; and (3) successfully completes a criminal records check as prescribed in O.R.C. 3319.39; and

WHEREAS, Section 7 of Substitute House Bill 583 of the 134th General Assembly amended Section 4 of S.B. 1 to extend the authority granted to school governing bodies to employ substitute teachers from the effective date of Sub. H.B. 583 (September 23, 2022) through the end of the 2023-2024 school year; and

WHEREAS, the Ohio State Board of Education shall issue a non-renewable temporary substitute teaching license to an individual who does not hold a post-secondary degree but meets the requirements

prescribed in Sub. S.B. 1, Section 4, as amended by Sub. H.B. 583, Section 7, for the 2022-2023 and 2023-2024 school years.

NOW, THEREFORE, BE IT RESOLVED that, beginning on September 23, 2022, the Rootstown Local Board of Education authorizes the employment of substitute teachers who do not hold a postsecondary degree, but who do hold a non-renewable temporary substitute teaching license issued by the State Board of Education, consistent with the requirements prescribed in Sub. S.B. 1, Section 4, as amended by Sub H.B. 583, Section 7 of the 134th General Assembly, for the 2022-2023 and 2023-2024 school years.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

IX. Reports

X. Old Business

XI. New Business

XII. Motion to go into executive session to consider matters required to be kept confidential by federal law or regulations or state statutes.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch

XIII. Adjournment @ \_\_\_\_\_.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

\_\_\_\_\_Curall\_\_\_\_\_McEwuen\_\_\_\_\_Mullaly\_\_\_\_\_Siciliano\_\_\_\_\_Waesch