

Minutes of Regular Meeting  
November 21, 2022

1813

Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on November 21, 2022. Present were Tom Siciliano, Jen Curall, Craig Mullaly, Amanda Waesch, Paul McEwuen, Andrew Hawkins, Superintendent, Connie Baldwin, Treasurer. Also present: David Kennedy, Valerie Burke, Brenda Giebel, Dave & Bev Sed, Sarah Hoover, Madison Hoover, Dakota Berg, Robert Campbell, Rhonda Richardson, Keith Waesch, Cleopatra Clifford. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: J. Curall, C. Mullaly, T. Siciliano, A. Waesch, P. McEwuen

**RESOLUTION 2022-11-267**  
**ADOPT THE AGENDA**

Motion: T. Siciliano

Second: A. Waesch

To approve the agenda

Yeas: T. Siciliano, A. Waesch, J. Curall, P. McEwuen, C. Mullaly

Motion Carried: 5 to 0

**Lions' Club GOOD Award** – Brett Housley and Eric Schlaubach presented the Lions' Club GOOD Award to: Madison Hoover, Valencia Roberts, Linden White, and Ahlias Hickman. The students and parents were commended for the award.

**Community Comments:** N/A

**Treasurer's Reports/Recommendations:**

**RESOLUTION 2022-11-268**  
**APPROVE FINANCIALS**

Motion: P. McEwuen

Second: T. Siciliano

To waive the reading and approve the minutes of the following meetings:

October 17, 2022 – Regular Board Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: P. McEwuen, T. Siciliano, C. Mullaly, J. Curall, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-269**  
**APPROPRIATION ADJUSTMENT**

Motion: T. Siciliano

Second: A. Waesch

Minutes of Regular Meeting  
November 21, 2022

1814

Exhibit C

Resolution to approve participation in the following grants with the necessary appropriations and revenue increases:

0069223	PEBT	\$628.00	New
4519223	OneNet	\$5,400.00	New
5999223	Previous 4999223	\$100,000	Revised

Yeas: T. Siciliano, A. Waesch, P. McEwuen, C. Mullaly, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-270**  
**APPROVE FIVE-YEAR FORECAST**

Motion: A. Waesch

Second: T. Siciliano

Resolution to approve the five-year forecast as required by the Ohio Dept. of Education. C. Baldwin gave a presentation on the financial condition of the district.

Yeas: A. Waesch, T. Siciliano, J. Curall, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**Superintendent's Reports/Recommendations:**

**RESOLUTION 2022-11-271**  
**RESIGNATION – SMITH**

Motion: P. McEwuen

Second: T. Siciliano

To accept the resignation of Sheri Smith, Bus Driver, effective November 11, 2022.

Yeas: P. McEwuen, T. Siciliano, C. Mullaly, J. Curall, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-272**  
**RESIGNATION – HELMLING**

Motion: T. Siciliano

Second: A. Waesch

To accept the resignation of Pam Helmling, Educational Aide, effective November 18, 2022.

Yeas: T. Siciliano, A. Waesch, P. McEwuen, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

Minutes of Regular Meeting  
November 21, 2022

1815

Exhibit C

**RESOLUTION 2022-11-273**  
**RESIGNATION – DURBAK**

Motion: A. Waesch

Second: T. Siciliano

To accept the resignation of Maureen Durbak as Bus Aide, effective November 4, 2022.

Yeas: A. Waesch, T. Siciliano, C. Mullaly, P. McEwuen, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-274**  
**CONTRACT ADJ - DURBAK**

Motion: P. McEwuen

Second: J. Curall

To adjust the contract of Maureen Durbak as Cafeteria worker to 6 ¼ hours per day, effective November 7, 2022.

Yeas: P. McEwuen, J. Curall, A. Waesch, C. Mullaly, T. Siciliano

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-275**  
**HIRE -- HARTLEY**

Motion: T. Siciliano

Second: P. McEwuen

To hire Daniel Hartley as a Maintenance Workers, Step 2, 1 year contract, effective November 28, 2022.

Yeas: T. Siciliano, P. McEwuen, C. Mullaly, A. Waesch, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-276**  
**HIRE – DELONG**

Motion: A. Waesch

Second: T. Siciliano

To approve hiring Elizabeth DeLong as a Bus Driver, 4 ¼ hours per day, Step 3, 1 year contract, effective November 14, 2022.

Yeas: A. Waesch, T. Siciliano, C. Mullaly, J. Curall, P. McEwuen

Motion Carried: 5 to 0

**RESOLUTION 2022-11-277**

Minutes of Regular Meeting  
November 21, 2022

1816

Exhibit C

**HIRE – DAWES**

Motion: P. McEwuen

Second: T. Siciliano

To approve hiring Jessica Dawes as Educational Aide, Step 2, 7 hours per day, 1 year contract, effective December 5, 2022.

Yeas: P. McEwuen, T. Siciliano, J. Curall, A. Waesch, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-278**

**FMLA – STROPE**

Motion: A. Waesch

Second: J. Curall

To approve FMLA for Nichole Strobe, Intervention specialist, effective November 2, 2022.

Yeas: A. Waesch, J. Curall, P. McEwuen, C. Mullaly, T. Siciliano

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-279**

**CAREER CENTER BOARD APPOINTMENT**

Motion: T. Siciliano

Second: A. Waesch

To appoint Jay Kelsey to a three-year term as Rootstown Representative of the Maplewood Board of Education.

Yeas: T. Siciliano, A. Waesch, P. McEwuen, C. Mullaly, J. Curall

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-280**

**POLICY – 2<sup>ND</sup> READING**

Motion: P. McEwuen

Second: J. Curall

To approve the 2<sup>nd</sup> reading and adopt the following policies:

1617	Weapons	Revised
2220	Adoption of Course of Study	Revised
2413	Career Advising	Revised
2430	District Sponsored Clubs & Activities	Revised
2431	interscholastic Athletics	Revised
3120.08	Employment of Personnel for Co-Curricular/	Revised

Minutes of Regular Meeting  
November 21, 2022

1817

Exhibit C

Extra-curricular Activities		
3217	Weapons	Revised
4217	Weapons	Revised
5111	Eligibility of Resident/Nonresident Students	Revised
5335	Care of Students with Chronic Health Conditions	Revised
5336	Care of students with Disabilities	Revised
5460.01	Diploma Deferral	New
6550	Travel Payment & Reimbursement/Reduction Costs	Revised
6700	Fair Labor Standards Act (FLSA)	New
7217	Weapons	Revised
7440	Facility Security	Revised
7440.03	Small Unmanned Aircraft Systems (SUAS)	New
8320	Personnel Files	Revised
8330	Student Records	Revised
8600	Transportation	Revised

Yeas: P. McEwuen, J. Curall, T. Siciliano, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-281**  
**APPROVE SUBSTITUTES**

Motion: T. Siciliano

Second: A. Waesch

To approve the following substitutes:

Ethan Hawkins	Substitute Teacher, effective November 4, 2022
Jacob Gerren	Substitute Teacher
Maureen Durbak	Substitute Bus Aide, effective November 8, 2022
Julia Jones	Substitute Teacher

Yeas: T. Siciliano, A. Waesch, C. Mullaly, J. Curall, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-282**  
**APPROVE SUPPLEMENTALS**

Motion: A. Waesch

Second: T. Siciliano

To approve the following supplementals:

Amber Hayden

MS Choir

Minutes of Regular Meeting  
November 21, 2022

1818

Exhibit C

Amber Hayden  
Naomi Randt  
Harleigh Lindsey

HS Choir  
Quiz Bowl  
MS Yearbook

Yeas: A. Waesch, T. Siciliano, C. Mullaly, P. McEwuen, J. Curall  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2022-11-283**  
**APPROVE GIFTED POLICY**

Motion: P. McEwuen  
Second: J. Curall

To approve the Gifted Policy and Plan for the identification and service of children who are gifted for the 2022-2023 school year.

Yeas: P. McEwuen, J. Curall, T. Siciliano, C. Mullaly, A. Waesch  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2022-11-284**  
**LPDC COMMITTEE**

Motion: T. Siciliano  
Second: A. Waesch

To approve the following contracts up to \$300.00 for serving on the LPDC Committee for the 2022-2023 school year:

Dakota Berg  
Jenifer Dye  
Carol Pullin

Robert Campbell  
Hallie Obert

Kim Cox  
Diana Pastor

Yeas: T. Siciliano, A. Waesch, P. McEwuen, J. Curall, C. Mullaly  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2022-11-285**  
**SUBSTITUTE RATES**

Motion: A. Waesch  
Second: T. Siciliano

To approve the following substitute rates, effective November 28, 2022.

Teacher

\$105.00 per day

Minutes of Regular Meeting  
November 21, 2022

1819

Exhibit C

Educational Aides/Bus Aides	\$12.43 per hour
Cafeteria Worker	\$12.20 per hour
Monitor	\$11.97 per hour
Custodians	\$15.39 per hour
Maintenance	\$16.30 per hour
Secretaries	\$14.32 per hour
Bus Drivers	\$16.69 per hour
Mechanics	\$17.84 per hour

Yeas: A. Waesch, T. Siciliano, P. McEwuen, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2022-11-286**  
**APPROVE OSHAA WORKERS**

Motion: T. Siciliano

Second: J. Curall

To approve the following workers to be compensated (reimbursed by OSHAA) for working at the OSHAA Girls Soccer Sectional Tournament as follows:

Brandan Nicholas	Scoreboard Operator	\$50.00
Kristine Moore	Ticket Manager	\$50.00
Keith Waesch	Site Manager	\$100.00

Yeas: T. Siciliano, J. Curall, P. McEwuen, C. Mullaly

Abstains: A. Waesch

Nays: None

Motion Carried: 4 to 0

**RESOLUTION 2022-11-287**  
**APPROVE OSHAA WORKERS**

Motion: P. McEwuen

Second: T. Siciliano

To approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Boys Soccer Sectional Tournament as follows:

Brandan Nicholas	Scoreboard Operator	\$50.00
Kristine Moore	Ticket Manager	\$50.00
Keith Waesch	Site Manager	\$100.00

Yeas: P. McEwuen, T. Siciliano, J. Curall, C. Mullaly

Abstains: A. Waesch

Nays: None

Minutes of Regular Meeting  
November 21, 2022

1820

Exhibit C

Motion Carried: 4 to 0

**RESOLUTION 2022-11-288**  
**APPROVE OSHAA WORKERS**

Motion: T. Siciliano  
Second: J. Curall

To approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Football First Round Playoff Game as follows:

Kyle Barkhurst	Scoreboard Operator	\$75.00
Robert Miller	PA Announcer	\$75.00
Denny Pickens	Statistician	\$75.00
Ruth Pickens	Statistician	\$75.00
Rick Bower	Chain Crew	\$75.00
Vince Di Tirro	Chain Crew	\$75.00
David Edwards	Chain Crew	\$75.00
Scott Krieger	Chain Crew	\$75.00
Kristine Moore	Ticket Scanner	\$75.00
Michael Farkash	Ticket Scanner	\$75.00
Tom Coffman	Ticket Scanner	\$75.00
Kelli Coffman	Ticket Scanner	\$75.00
Ruthann Francis	Ticket Scanner	\$75.00
Nathan Waesch	Parking Attendant	\$30.00
Dakota Berg	Game Day Help	\$75.00
Andrew Hawkins	Game Day Help	\$75.00
Alan Marzec	Game Day Help	\$75.00
Keith Waesch	Site Manager	\$200.00

Yeas: T. Siciliano, J. Curall, P. McEwuen, C. Mullaly  
Abstains: A. Waesch  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2022-11-289**  
**EXPAND SUBSTITUTE TEACHERS**

Motion: A. Waesch  
Second: T. Siciliano

To recommend the Board expand employment of substitute teachers for the 2022-2023 and the 2023-2024 school years pursuant to Ohio Senate Bill 1 and Substitute House Bill 583.

WHEREAS, Section 4 of Senate Bill 1 of the 134th General Assembly was declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety, (specifically, to ensure school districts



Minutes of Regular Meeting  
November 21, 2022

1821

Exhibit C

and schools could employ an adequate number of substitute teachers for the 2021-2022 school year to address the needs of the state arising from the ongoing COVID-19 pandemic); and

WHEREAS, Sub. S.B. 1, Section 4 permitted a school governing body to employ an individual who does not hold a postsecondary degree as a substitute teacher, provided that the individual:

(1) meets the school's own set of educational requirements; (2) is deemed to be of good moral character; and (3) successfully completes a criminal records check as prescribed in O.R.C. 3319.39; and

WHEREAS, Section 7 of Substitute House Bill 583 of the 134th General Assembly amended Section 4 of S.B. 1 to extend the authority granted to school governing bodies to employ substitute teachers from the effective date of Sub. H.B. 583 (September 23, 2022) through the end of the 2023-2024 school year; and

WHEREAS, the Ohio State Board of Education shall issue a non-renewable temporary substitute teaching license to an individual who does not hold a postsecondary degree but meets the requirements prescribed in Sub. S.B. 1, Section 4, as amended by Sub. H.B. 583, Section 7, for the 2022-2023 and 2023-2024 school years.

NOW, THEREFORE, BE IT RESOLVED that, beginning on September 23, 2022, the Rootstown Local Board of Education authorizes the employment of substitute teachers who do not hold a postsecondary degree, but who do hold a non-renewable temporary substitute teaching license issued by the State Board of Education, consistent with the requirements prescribed in Sub. S.B. 1, Section 4, as amended by Sub. H.B. 583, Section 7 of the 134th General Assembly, for the 2022-2023 and 2023-2024 school years.

Yeas: A. Waesch, T. Siciliano, C. Mullaly, J. Curall, P. McEwuen

Nays: None

Motion Carried: 5 to 0

**REPORTS:**

A. Hawkins: Reported on holiday schedule of events.

The principals and supervisors gave updates on their departments and building activities.

**Old Business:** P. McEwuen asked about the website. A. Hawkins reported March 13 is the kick off. C. Mullaly asked about sousaphones and A. Hawkins reported he and C. Baldwin met with band director and have a purchase order for two sousaphones.

**New Business:**

J. Curall reported she is getting good feedback about the district Facebook page. She also asked about scheduling a board work session to discuss curriculum before spring break.

**RESOLUTION 2022-11-290**

**EXECUTIVE SESSION**

Minutes of Regular Meeting  
November 21, 2022

Exhibit C

1822

Motion: T. Siciliano

Second: A. Waesch

To approve executive session to consider matters required to be kept confidential by federal law or regulations or state statues. Invited in: A. Hawkins, C. Baldwin, K. Waesch

Yeas: T. Siciliano, A. Waesch, P. McEwuen, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

The president called the meeting back into regular session at 8:06.

**RESOLUTION 2022-11-291**

**ADJOURNMENT**

Motion: A. Waesch

Second: P. McEwuen

To adjourn the meeting at 8:08.

Yeas: A. Waesch, P. McEwuen, J. Curall, T. Siciliano, C. Mullaly

Nays: None

Motion Carried: 5 to 0



\_\_\_\_\_  
Craig Mullaly, President



\_\_\_\_\_  
Connie Baldwin-Guinto, Treasurer