

BOARD MEETING
APRIL 12, 2021
6:00 P.M.
HS CAFETERIA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

IV. Motion to Adopt the Agenda

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

V. Lions Club Good Award

VI. Presentation - IDEA-B - Connie Baldwin & Marcia Spence

VII. Community Comments

We set aside time during our meetings to welcome community comments and questions. To ensure everyone has an opportunity to speak, we ask that you please limit the duration of your comments to three minutes or less. Finally, we ask that all speakers conduct themselves in a respectful and peaceful manner.

VIII. Treasurer's Reports/Recommendations:

1. Resolution to:

Waive the reading and approve the minutes of the following meetings:

March 15, 2021 - Board Meeting

March 25, 2021 - Special Board Meeting

Approve the monthly financial reports as submitted, with the

authorization for the payment of bills and appropriation modifications as necessary.

Moved _____ Seconded _____
_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

2. Resolution to approve the following donation:

\$14,196.00 from Elementary PTA

Moved _____ Seconded _____
_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

3. Resolution to approve the following appropriation adjustments base on the increase and decrease of corresponding revenue adjustments:

IDEA Part B	Decrease	\$9,032.27
Title I	Decrease	\$1,471.62
Title IIA	Increase	\$ 47.68
Title IV	Increase	\$ 35.31

Moved _____ Seconded _____
_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

4. Resolution to approve a one year contract renewal with Stark County ESC for technology and fiscal services from July 1, 2021 through June 30, 2022.

Moved _____ Seconded _____
_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

5. Recommend the Board approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Girls Basketball Tournament, as follows:

Krissy Moore	Ticket Taker	\$50.00
Ruth Pickens	Official Scorer	\$50.00
Adam Berry	Clock Operator	\$50.00

Anne Paquette	Trainer	\$50.00
Keith Waesch	Site Manager	\$100.00

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

6. Recommend the Board approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Wrestling Tournament, as follows:

Todd Ricks	Official Scorer	\$80.00
Diane Carmen	Official Scorer	\$80.00
Steve Matheos	Official Scorer	\$80.00
Larry Bailey	Clock Operator	\$100.00
Matt Just	Clock Operator	\$100.00
Kenneth Motz	Clock Operator	\$100.00
Gerry Griffin	Ticket Taker	\$100.00
Andrew Bayless	Gatekeeper/Weigh-In Official	\$100.00
Matt Collins	Gatekeeper/Weigh-In Official	\$100.00
James Richner	Official Scorer	\$150.00
Anne Paquette	Trainer	\$150.00
Keith Waesch	Site Manager/Announcer	\$390.00

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

IX. Superintendent's Reports/Recommendations:

1. Recommend the Board approve Ashley Gerez for FMLA, effective April 5, 2021.

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

2. Recommend the Board approve the classified contracts, effective the 2021-2022 school year:

Donna Bates-Ridenour	Bus Driver	Continuing
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Jamie Cline	Educational Aide	2 year
Matt Collins	Maintenance	2 year
Jack Cooper	Bus Driver	2 year
Carol Kruger	Educational Aide	2 year
Wendy Olson	Bus Driver	2 year
Melissa Shaffer	Educational Aide	Continuing
Summer Stanley	Bus Aide	2 year
Briana Waskiewicz	Bus Driver	2 year

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

3. Recommend the Board approve the following substitutes:

Jonah Carpenter	Substitute Custodial/Maintenance
Kaitlin Mabrey	Substitute Teacher

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

4. Recommend the Board approve the following supplementals:

Madison Sommers	Asst. Softball Coach - 1/2 contract
Savannah Stefancik	Asst. Softball Coach - 1/2 contract

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

5. Recommend the Board approve the 2nd reading and adopt the following policies:

1422	Nondiscrimination & Equal Employment Opportunity	Revised
1623	Section 504/ADA Prohibition Against Discrimination Based in Employment	Revised
1662	Anti-Harassment	Revised
2240	Employment of Administrators	Revised
2260	Nondiscrimination & Access to Equal Educational Opportunity	Revised
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Revised

2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	Revised
3122	Nondiscrimination & Equal Employment Opportunity	Revised
3123	Section 504/ADA Prohibition Against Discrimination Based in Employment	Revised
3362	Anti-Harassment	Revised
4122	Nondiscrimination & Equal Employment Opportunity	Revised
4123	Section 504/ADA Prohibition Against Discrimination Based in Employment	Revised
4362	Anti-Harassment	Revised
5517	Anti-Harassment	Revised
6114	Investments	Revised
6144	Investments	Revised
6146	Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations	New
6220	Budget Preparation	Revised
6325	Procurement - Federal Grants/Funds	Revised
6600	Deposit of Public Funds: Cash Collection Points	Revised
7450	Property Inventory	Revised
7455	Accounting System for Capital Assets	Revised
7544	Social Media	Revised
8450.01	Protective Facial Coverings During Pandemic/Epidemic	Revised
8500	Food Service	Revised
8510	Wellness	Revised

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

6. Recommend the Board enter into an agreement with the ESC of the Western Reserve for the provision of Naviance Consortium for the 2021-2022 school year.

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

7. Recommend the Board approve the Rootstown Youth Soccer Club and Youth Football to use school property during the 2021-2022 school year.

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

8. Recommend the Board approve the following resolution for Reduction in Force:

WHEREAS, the Superintendent recommends that three (3) limited teaching contracts be suspended pursuant to a reduction-in-force for financial reasons; and

WHEREAS, in accordance with the requirements of Ohio Revised Code Section 3319.17, the Board of Education determines the need to reduce the number of employees through the reduction of certain teaching positions and the suspension of employment contracts for financial reasons not otherwise avoidable through attrition; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent and reduces teaching and suspends teaching employment contracts for financial reasons.

BE IT FURTHER RESOLVED, that in accordance with RC. §3319.17 and Article 17 – Reduction in Force of the Collective Bargaining Agreement between the Board of Education and the Rootstown Education Association (“Association”), the following teaching positions are reduced, for financial reasons, effective at the beginning of the 2021-2022 school year:

1. Three Elementary Teachers;

BE IT FURTHER RESOLVED, that the Board of Education suspends the employment contracts of the following individuals in accordance with R.C. §3319.17 and Article 17 – Reduction in Force of the Collective Bargaining Agreement between the Board of Education and the Association, for financial reasons, effective at the beginning of the 2021-2022 school year:

1. Abigail Pepper;
2. Crystal DeCastro; and
3. Paula Hluch

BE IT FURTHER RESOLVED, that the Superintendent or Treasurer is authorized and directed to notify the Association and the above-named affected individuals of the Board's action and to advise them of further rights available under law and the Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

X. Reports

- Levy

XI. Old Business

- Deficit
- Track

XII. New Business

- Nutritional Standards report
- Next Regular Meeting on May 17, 2021

XIII. Motion to go into executive session to prepare for bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Moved _____ Seconded _____

_____Kline_____McEwuen_____Mullaly_____Siciliano_____Waesch

XIV. Adjournment @ _____.

Moved _____

Seconded _____

____Kline____McEwuen____Mullaly____Siciliano____Waesch