

Minutes of Regular Meeting
May 13, 2024

1988

Exhibit C

The Rootstown Local Board of Education met in Regular session at 5:00 p.m. in the Middle School Cafeteria on May 13, 2024 Present were Tom Siciliano, Jen Curall, Amanda Waesch, Paul McEwuen, Andrew Hawkins, Superintendent, Connie Baldwin, Treasurer. Also present: Lisa Saltsman, David Kennedy, Barb Sary, Bob Sary, Kim Lewis, Julianne Kachovec, Laura DeBos, Carrie Queotson, Peggy Shewell, Kelly Ginter, Heather Rader, Kyle Barkhurst, Hallie Obert, Staley Jewell, Joe Mackle, Jay Kelsey, Marissa Kelsey, Heather Battaglia, Brenda Morgart, Dawn Coffman, Misty Bing, Toni Mervine, Jenny Dye. The meeting was called to order at 5:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: T. Siciliano, A. Waesch, P. McEwuen, J. Curall

RESOLUTION 2024-05-089
ADOPT THE AGENDA

Motion: A. Waesch
Second: P. McEwuen
To approve the agenda

Yeas: A. Waesch, P. McEwuen, J. Curall, T. Siciliano
Nays: None
Motion Carried: 4 to 0

Work Session on Facilities – A. Hawkins reviewed four options as presented by Ben Rantilla. Current updates from OFCC show ADM of 1101 with 37% state share. If the board decides to go on the ballot in November 2024, paperwork needs to be completed by June 10. The extra half mill maintenance levy is no longer necessary due to the passage of the PI levy for a continuing basis. If the board decides not to go forward there are repairs needed such as the parking lot at \$450,000 and the high school and middle school roofs at \$1.5 million. Will get a new roof quote next week. T. Siciliano suggested the first decision is whether to go on in November. A discussion was held. P. McEwuen feels strongly about closing the middle school. A. Waesch feels there needs to be a set timeline to back into dates and set meetings and notify the public. T. Siciliano feels the millage is too high and should set a millage and then decide to fix or renovate. C. Baldwin stated that \$20,000,000 is approximately 4 mills. J. Curall feels Rootstown is always behind other schools. Do we just start with small increments? A. Waesch asked administration why a new PK12 is needed. A. Hawkins responded that no new construction has happened since 1976, it's not getting any cheaper, and a new building would be better for students and their education. But can it pass? Have tried 3 times. P. McEwuen asked what would save the most money. T. Siciliano wants to do something but if it is not feasible then nothing gets done. A. Waesch indicated that administration needs to make a recommendation. J. Curall asked how best to educate the public. A. Waesch reviewed the 3 levies that failed. J. Curall feels 4 mills gets very little and 8 mills gets brand new. P. McEwuen feels the community would support some type of bond issue. A. Waesch feels she needs more information to make a decision. T. Siciliano feels the number one issue is cost. A discussion was held regarding one building or two. C. Baldwin indicated that the OFCC requires the first portion to be the majority of the total building size in a segmented project. This was part of the 2019 bond issue that failed. Al Marzec feels the question is what will pass. P. McEwuen stated

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many people moving in who would support. Feels the middle school should be shut down. T. Siciliano asked if November was off the table and the board concurred needing more information to make a decision. C. Baldwin discussed possible property tax reform. A. Waesch wants a plan recommended by administration for the next meeting showing what needs to be fixed in the district. T. Siciliano indicated the board could work on a May 2025 ballot timeline with facilities on the agenda every month. The board wants to see a list of repair/upgrade projects and costs over the next five years. C. Baldwin pulled up the Permanent Improvement budget. The board wants to see repairs needed beyond what is budgeted. T. Siciliano called for a recess at 5:46 p.m.

Lions' Club GOOD Award – Brett Housley presented the Lions' Club GOOD Award to: Lillian Kelsey, Nella Strebler, and Aiden Battaglia (in absentia) . The students and parents were commended for the award.

Presentation - Retirement Appreciation Awards – A. Hawkins presented retirement awards to: Phil Butcher, Jenny Dye, Shelly Hamilton, Staley Jewell, Anita Kimpton, Joe Mackle, and Brenda Morgart. The group represents 170 years of service to the Rootstown School District.

Presentation - Five Year Forecast – C. Baldwin gave a presentation on the May 2024 updated forecast.

Community Comments:

N/A

Treasurer's Reports/Recommendations:

RESOLUTION 2024-05-090
APPROVE MINUTES & FINANCIALS

Motion: P. McEwuen

Second: J. Curall

Resolution to waive the reading and approve the minutes of the following meetings:

March 18, 2024

April 17, 2024

Corrected

Regular Board Meeting

Approve the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: P. McEwuen, J. Curall, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-091
DONATIONS

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Motion: A. Waesch

Second: P. McEwuen

To approve the following donations:

\$500.00 from Emily and Dean Ganzhorn

Yeas: A. Waesch, P. McEwuen, J. Curall, T. Siciliano

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-092
APPROVE INSURANCE WAIVERS

Motion: A. Waesch

Second: P. McEwuen

To approve the payment of the following insurance waiver stipends for the 2023-2024 school year, to be paid in June:

\$250.00
Summer Stanley

\$312.50
Dawn Singleton

\$375.00
Briana Mounts

\$750.00
Jessica Dawes
Emily Earls
Sandra Stanley
Shannon Woolard

Elizabeth Delong
Samantha Sandy
Bruce Vandegrift

Maureen Durbak
Erica Smart
Debra Weese

\$1000.00
Caleb Abell
Amber Hayden
Marina Nelson

Erica Avers
Jacob Klicman
Nicholas Spicer

Heather Cebulla
Adam Nelson

Yeas: A. Waesch, P. McEwuen, T. Siciliano, J. Curall

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-093
STUDENT TEACHER HOST STIPENDS

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Motion: P. McEwuen

Second: J. Curall

To approve to approve payment of stipends for hosting a student teacher paid through Kent State University for the following teachers:

Dawn Coffman	\$750.00
Amy Donze	\$750.00

Yeas: P. McEwuen, J. Curall, A. Waesch, T. Siciliano

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-094
TRANSPORTATION IN LIEU OF

Motion: A. Waesch

Second: P. McEwuen

To approve payment in lieu of transportation for the 2023-2024 school year for the following private school students residing in Rootstown. It has been deemed impractical due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration:

CVCA

Paul Bolder

Mr. Paul Bolder

Julie Billiard

Riley Grigsby

Ms. Rebecca Grigsby

St. Thomas

JuleeAnn Doolittle

Ms. TerryAnn Doolittle

St. Vincent de Paul Parish

Julian Lilley

Ms. Rachel Testa &
Mr. Brian Lilley-Longville

St. Vincent-St. Mary

Alex Stephan

Ethan Cochran

Owen Ziemann

Mr. & Mrs. Joe Stephan
Ms. Amy Cochran
Mr. & Mrs. Scott Ziemann

Lake Center Christian School

Keegan Fogleman

Mrs. Tonia Fogleman

Yeas: A. Waesch, P. McEwuen, J. Curall, T. Siciliano

Nays: None

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Motion Carried: 5 to 0

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RESOLUTION 2024-05-095
WORKERS COMP GROUP RATING

Motion: P. McEwuen
Second: J. Curall

To approve participation in Workers Comp Group Rating Program through Sheakley and the Ohio Schools Council for January 1, 2025 through December 31, 2025, with an anticipated premium of \$25,105.00.

Yeas: P. McEwuen, J. Curall, T. Siciliano, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2024-05-096
FIVE-YEAR FORECAST

Motion: A. Waesch
Second: P. McEwuen

To approve the attached five-year forecast as required by the Ohio Department of Education.

Yeas: A. Waesch, P. McEwuen, J. Curall, T. Siciliano
Nays: None
Motion Carried: 4 to 0

Superintendent's Reports/Recommendations:

RESOLUTION 2024-05-097
RETIREMENT - MACKLE

Motion: J. Curall
Second: P. McEwuen

To accept the retirement resignation of Joseph Mackle, HS Teacher, effective May 31, 2024.

Yeas: J. Curall, P. McEwuen, T. Siciliano, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2024-05-098
RETIREMENT - HAMILTON

Motion: A. Waesch
Second: J. Curall

To accept the retirement resignation of Shelly Hamilton, Cafeteria Worker, effective May 31, 2024.

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Yeas: A. Waesch, J. Curall, T. Siciliano, P. McEwuen
Motion Carried: 4 to 0

RESOLUTION 2024-05-099
RESIGNATION – FRANCIS

Motion: J. Curall
Second: A. Waesch

To accept the resignation of Ruthann Francis, Special Services Secretary, effective July 31, 2024.

Yeas: J. Curall, A. Waesch, P. McEwuen, T. Siciliano
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2024-05-100
HIRE – KACHOVEC

Motion: J. Curall
Second: P. McEwuen

To hire Julianne Kachovec as 3rd grade Elementary Teacher, with a B+8, Step 6, and a 1 year contract, effective the 2024-2025 school year.

Yeas: J. Curall, P. McEwuen, T. Siciliano, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2024-05-101
HIRE – KIRLOUGH

Motion: A. Waesch
Second: J. Curall

To hire Brianna Kirlough as 6th grade Middle School Teacher, with a Bachelor's degree, Step 1 and a 1 year contract, effective the 2024-2025 school year.

Yeas: A. Waesch, J. Curall, T. Siciliano, P. McEwuen
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2024-05-102
HIRE – GOODWILL

Motion: P. McEwuen
Second: J. Curall

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To hire Austin Goodwill as HS Math Teacher, with a Bachelor's degree, Step 3 and a 1 year contract, effective the 2024-2025 school year.

Yeas: P. McEwuen, J. Curall, A. Waesch, T. Siciliano

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-103

FMLA – CEBULLA

Motion: J. Curall

Second: A. Waesch

To approve FMLA for Heather Cebulla, effective April 29, 2024.

Yeas: J. Curall, A. Waesch, T. Siciliano, P. McEwuen

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-104

FMLA – TAYLOR

Motion: J. Curall

Second: P. McEwuen

To approve FMLA for Pam Taylor, effective April 29, 2024.

Yeas: J. Curall, P. McEwuen, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-105

PERMANENT SUBS

Motion: P. McEwuen

Second: J. Curall

To hire the following as Permanent Substitute Teachers for the 2024-2025 school year:

Debbie Ravine

May Abdllrasul

Yeas: P. McEwuen, J. Curall, A. Waesch, T. Siciliano

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-106

1ST READING OF POLICIES

Motion: J. Curall

Second: A. Waesch

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To approve the 1st reading of the following policies:

2623	Student Assessment & Academic Intervention Services	Revised
2623.02	Third Grade Reading Guarantee	Revised
3120.04	Employment of Substitutes	Revised
3140	Termination & Resignation	Revised
4124	Employment Contract	Revised
4140	Termination & Resignation	Revised
5310	Health Services	Revised
8600	Transportation	Revised
8600.04	Bus Driver Certification	Revised
8640	Transportation for Non-Routine Trips	Revised
8650	Transportation by Vehicles Other Than School Buses	Revised
8660	Incidental Transportation of Students by Private Vehicle	Revised

Yeas: J. Curall, A. Waesch, T. Siciliano, P. McEwuen

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-107
CERTIFIED CONTRACTS

Motion: J. Curall

Second: P. McEwuen

To approve the following certified contracts, effective the 2024-2025 school year:

Caleb Abell	HS Teacher	1 year
Erika Avers	ES Teacher	1 year
Stephen Bonhag	MS/HS Teacher	1 year
Cassie Braden	MS Teacher	4 year
Allison Burdeshaw	HS Teacher	1 year
Shelby Carlisle	HS Teacher	1 year
Katelyn Christy	HS Teacher	1 year
Ryan Conroy	MS Teacher	2 year
Amy Donze	ES Teacher	2 year
Kyle Fitzpatrick	ES Teacher	2 year
Emily Ganzhorn	HS Counselor	1 year
Alexis Gearhart	HS Teacher	1 year
Samuel Herzog	HS Teacher	1 year
Robert Hindman	ES Teacher	4 year
Kindra Johancen	ES Teacher	2 year
Jacob Klicman	HS Teacher	2 year
Samantha Kropp	ES Teacher	1 year
Morgan Kuszmaul	Speech Pathologist	1 year

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Harleigh Lindsey	MS Teacher	2 year
Adam Nelson	MS Teacher	1 year
Marina Nelson	ES Teacher	1 year
Naomi Randt	HS Teacher	2 year
Taylor Shepherd	ES Counselor	1 year
Bernadette Shultz	ES Teacher	1 year
Katti Simkanin	Gifted Specialist	1 year
Nicholas Spicer	HS Teacher	1 year

Yeas: J. Curall, P. McEwuen, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-108
CERTIFIED AND CLASSIFIED SUBS

Motion: P. McEwuen

Second: J. Curall

To approve the following Substitute Certified and Substitute Classified List for the 2024-2025 school year:

Certified:

Mattison Arey	Karla Bedard	Peter Biltz
Susana Boyer	Veronica Brown	Sue Bugansky
Kathryn Byers	Teerrie Campailla	Rebecca Capan
Randy Cheadle	Emmalee Combs-Bennett	Kristina Compton
Tyler Conley	James Connolly	Shari Fasick
Patricia Fisher	Jacob Florida	Patricia Gaffney
Mindy Gill	Deborah Grueninger	Michelle Grund
Cindy Hazelett	Ann Hedington	Thomas Hedington
Keri Hendrix	Julia Jones	Tara Langston
Arthur Lloyd	Barbara Lundin	Neil Martino
Nicholas Matos	Robert McDonie	Eric Morgan
Elizabeth Oman	Cynthia Wilson Parker	Delia Paulus
David Ralph	Brittany Rodman	Richard Routt
Sharon Sabarese	Sara Sabarese Carter	Mark Schmidt
Erika Scott	Michael Semonin	Susan Steele
Caitlin Stephenson	Tom Vogt	Gary White
Gregory Yorgey		

Classified:

Amber Brunton	Jonah Carpenter	Kyle Davidson
Deanna Day	Debbie Edwards	Erin Faulstick
Adam Hartney	Samantha Hopkins	Samantha Hudgin
Jacob Klicman	Benjamin Kreitzburg	Tara Langston
Heather Lucas	Nicholas Malek	Michelle Massaro

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Barbara May
Elizabeth Miller
Brittany Rodman
Kimberly Sharrock
Kayanna Stump
Christine Wright

Stephanie McInerney
Brandon Nicholas
Landon Rodstrom
Tammy Shultz
Linden White

Lori Metzger
Angel Osborne
Jersey Rollyson
Wayne Strebler
Kelly Wilson

Yeas: P. McEwuen, J. Curall, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-109
SUBSTITUTES

Motion: A. Waesch

Second: P. McEwuen

To approve the following substitutes:

Landon Rodstrom

Student Summer Help

Yeas: A. Waesch, P. McEwuen, T. Siciliano, J. Curall

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-110
EXTENDED TIME

Motion: J. Curall

Second: A. Waesch

To approve the following extended time for the 2024-2025 school year:

HS Counselor	20 days
MS Counselor	10 days
ES Counselor	4 days
HS Guidance Office	4 days
Elementary Secretary	2 days
Elementary Clerical Secretary	10 days

Yeas: J. Curall, A. Waesch, T. Siciliano, P. McEwuen

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-111
SHIFT DIFFERENTIAL

Motion: J. Curall

Second: P. McEwuen

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To approve the shift differential pay for days worked in the summer of 2024 for the following classified employees:

Pam Cornell	June 3, 2024 through August 23, 2024
Rei Hartley	June 3, 2024 through August 23, 2024
Nancy Havener	June 3, 2024 through August 23, 2024
Lisa Holcomb	June 3, 2024 through August 23, 2024
Caren Karp	June 3, 2024 through August 23, 2024
Melissa Shaffer	June 3, 2024 through August 23, 2024

Yeas: J. Curall, P. McEwuen, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-112
SPECIAL NEEDS CONTRACTS

Motion: J. Curall

Second: A. Waesch

To approve the following agreements to educate special needs students for the 2024-2025 school year:

Harbor Educational Services, LLC	Kids Link
Educational Alternatives	Super Learning Center
Insight Academy	

Yeas: J. Curall, A. Waesch, P. McEwuen T. Siciliano

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2024-05-113
GRADUATING SENIOR LIST

Motion: A. Waesch

Second: J. Curall

To approve the tentative list of graduating seniors for the 2024-2025 school year:

Taylor Banks	Eric Baughman	Emma Baumgardner-Shipp
Austin Biggin	Wesley Brearley	Oliva Buckel
Elliana Campbell	Adam Cassi	Travis Coleman
Christopher Cooper	Darrell Coy	Sara Decker
Emma Finan	Nathan Fischer	Allison Fisher
Audrey Francis	Gracie Frick	Maggie Frick
Darren Furry	Trent Gauer	Cheyann Gidley
Kourtney Gierke	Marissa Gonzales	Natalie Hammerschmidt
Joslynn Harris	Ryan Harris	Barbara Heeter
Gavin Heldman	Shane Hillegas	Alaina Huebner

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Grace Hunt	Nialani Juma	Anthony Karp
Braden Keller	Adam Kline	Shelbie Krieger
Kyle Kuharich	Julian Labriola	Michael Lattimer
Maverick Lee	Lillie Logan	Adam Mahle
Cameron Mahone	Le'Asia Mays	William McEwuen
Brooklynn McIntyre	Anya Michlberger	Taylor Monegan
Makayla Moore	Dawson Morgan	Aaron Morrison
Sophia Myers	Jacob Nicholas	Natalie Opritza
Zoe Pastva	Tyler Paulus	Daniel Pipic
Ryan Piscitani	Melanie Plecko	Abigail Plona
Kyle Priebe	Violet Puin	Ethan Rader
Ashley Reyes	Aiden Rodstrom	Derek Schindler
Cohen Schlaubach	Chloe Schrock	Colby Scott
Dominic Siglow	Boston Silveus	Hannah Skinner
Lucas Smith	Porter Smith	Jasmine Stefancik
Alec Sturgill	Amelya Sullivan	Ella Thomas
Joseph Weaver	Kyle Weese	Raleigh Wert
Abby White	Tyler Wiggs	Dakoda Wilfong
Brockton Wise	Mackenzie Wolfe	Mya Yacobucci
Jessica Yaksich		

Yeas: A. Waesch, J. Curall, T. Siciliano, P. McEwuen

Nays: None

Motion Carried: 4 to 0

REPORTS:

A. Hawkins spoke about upcoming events and the retirees. The principals and curriculum director reported on building and curriculum activities.

Old Business:

The board determined to add facilities under Old Business each month.

J. Curall followed up on the elementary trophy case. A. Hawkins responded a spot has been found.

New Business:

J. Curall also asked about adding ASL to the curriculum.

C. Mullaly entered at 7:05.

RESOLUTION 2023-05-114

EXECUTIVE SESSION

Motion: A. Waesch

Second: J. Curall

To approve executive session under ORC Section 121.22(G) to consider the evaluation of a public employee at 7:05 p.m. Invited in: N/A

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Yeas: A. Waesch, J. Curall, P. McEwuen, T. Siciliano

Nays: None

Motion Carried: 4 to 0

The president called the meeting back into regular session at 7:45

RESOLUTION 2024-05-115

ADJOURNMENT

Motion: T. Siciliano

Second: P. McEwuen

To adjourn the meeting at 7:47.

Yeas: T. Siciliano, P. McEwuen, A. Waesch, J. Curall, C. Mullaly

Nays: None

Motion Carried: 5 to 0

Craig Mullaly, President

Connie Baldwin-Guinto, Treasurer