

Qualifications

- Experience as a Treasurer preferred; accounting, finance or auditor experience considered
- Focus on prioritizing district finances in alignment with the strategic plan/mission and a commitment characterized by what's best for students
- Demonstrates a progressive, 21st century learning with the proven ability to acquire supportive resources
- Approachable communicator with both internal and external stakeholders who demonstrates active listening, good presentation and writing skills to reach a variety of audiences in a responsive and timely manner
- Displays strength in the use of technology, software and systems design to benefit the infrastructure of the district
- Understanding of public-school funding as well as the influence of local/community, financial and business priorities and direction
- Experience working in a diverse district, organization, or community
- Creative problem solver who collaborates with others in the district to effectively work through challenges and opportunities.

How To Apply

Applications by qualified candidates are encouraged.

Additional materials to be submitted with the application include:

- A letter emphasizing qualifications and recent achievements, reasons for interest;
- A current resume;
- A copy of a valid Ohio Department of Education Treasurer's Certificate/License;
- Official credentials and transcripts;
- Three current letters of reference, one of which is a recent employer, and a list of additional references



Tentative Timetable

- **Application Deadline:** April 15, 2025 (12:00 p.m.)
- **First Round Interviews:** Mid-April
 - *Early applicants may be interviewed prior to application deadline
- **Board of Education Interviews:** End of April/Early May
- **Board Officially Employs**
 - Mid-Late May
- **Contract Starts**
 - August 1, 2025



The Rootstown Local and Waterloo Local school districts are Equal Opportunity Employers.

Further Inquiries

**Note: Applicants should not make personal contact with Board members but may contact consultants for additional information.*

JOE IACANO, SUPERINTENDENT, SUMMIT ESC

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Rootstown & Waterloo Local School Districts

SHARED TREASURER SEARCH

APPLICATION DEADLINE

Tuesday, April 15, 2025, 12:00 p.m.

LINK TO APPLY

<https://www.applitrack.com/cybersummit/onlineapp/default.aspx?Category=Fiscal+Administration>

Salary & Contract

Compensation to reflect the additional responsibilities entailed in serving two districts. Estimated pay range based on experience and qualifications is \$110,000 to \$140,000.

Shared Services

Rootstown Local and Waterloo Local School Districts have established a shared services model for a Treasurer position to enhance efficiency while maintaining strong financial oversight. Both districts are committed to providing quality education while being fiscally responsible. By partnering for this role, the districts aim to streamline operations, optimize resources, and ensure continued financial stability in support of their students and communities.



About the Districts

Waterloo Local School District is a cornerstone of the community since 1967, providing a high-quality education that prepares students for college, the workforce, or military service. With a graduation rate above the state average, Waterloo's curriculum and dedicated teachers ensure students are well-prepared for their future. The district was formed through the consolidation of Atwater and Randolph Townships in 1965, with the high school opening in 1968. Over the years, Waterloo has expanded its facilities, becoming a unified K-12 campus in serving over 890 students.

Despite its strong academic performance, Waterloo operates efficiently, spending less per student than 86% of Ohio's school districts. With a per-pupil expenditure of \$11,089—well below the state average of \$12,692—Waterloo has been recognized for its financial efficiency while continuing to provide quality education. The district remains committed to serving its students and community with effective resource management and a tradition of excellence.

Rootstown Local School District serves over 949 students across three schools in Rootstown, Ohio. They are a close-knit, community-centered district that prioritizes quality education in a safe and supportive environment. Guided by its mission, *"Rootstown Schools, in collaboration with the community, will provide a quality education in a safe environment for students to become productive, life-long learners,"* the district emphasizes personalized learning with a lower student-to-teacher ratio than the state average. Academically, Rootstown meets state standards, with elementary students exceeding proficiency benchmarks in reading and math and a strong high school graduation rate.

Rootstown expands student opportunities through post-secondary programs and participation in the Maplewood Joint Vocational School, offering pathways beyond traditional classroom learning. The district's goal is to equip students with the knowledge, skill and mindset necessary for becoming successful in their future endeavors, whether it be through higher education, careers or personal growth. This commitment to education is reinforced by the district's deep-rooted community involvement and strong sense of belonging.

DEMOGRAPHIC DATA

Current Enrollment – 898

- i. Area Square Mileage - 56.00
- ii. Economically Disadvantaged - 53.53%
- iii. Disability - 18.63%



FINANCE

School Tax Rates

- i. Current Operating Millage - 46.65
- ii. Effective Class 1 - 23.35
- iii. Effective Class 2 - 23.35
- iv. State Share - 28.01%

Appropriations

Per-pupil - \$11,089.00
All Funds - \$10,479,001.66

DEMOGRAPHIC DATA

Current Enrollment – 949

- i. Area Square Mileage - 28.00
- ii. Economically Disadvantaged - 37.02%
- iii. Disability - 14.79%



FINANCE

School Tax Rates

- i. Current Operating Millage - 62.18
- ii. Effective Class 1 - 28.65
- iii. Effective Class 2 - 34.16
- iv. Local Tax Effort - 0.8339

Appropriations

Per-pupil - \$16,093.31
All Funds - \$15,568,156.09